

Certificate No: 002/SH8358/2011



International Quality Federation

Selamat W. Hia

is hereby recognized as a:

Black Belt

(exam only)

In recognition of successfully demonstrating the knowledge and expertise needed in acting as a change agent utilizing the principles of Six Sigma, this certificate is hereby bestowed and is acknowledgement of the demonstrated skills in meeting the requirements specified by the International Quality Federation



PRODUCTIVITY &
QUALITY MANAGEMENT
CONSULTANTS