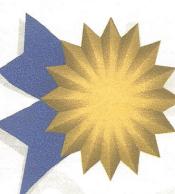


Jose Armas

is hereby recognized as a:

Certified DMAIC Six Sigma Black Belt

In recognition of successfully demonstrating the knowledge and expertise needed in acting as a change agent utilizing the principles of Six Sigma this certificate is hereby bestowed and is acknowledgement of the demonstrated skills in meeting the requirements specified by the International Quality Federation



Certificate Number: KJA11791BB

Granted: January 15, 2016 Aug M Smit

IQF Executive Board.

Sponsor: Visteon